## ADPTC PRESIDENT'S COLUMN

### ADPTC IS ON THE MOVE By Phyllis Terry Friedman

In 2002 we developed a strategic plan to further our organizational goals and objectives. We sought to expand resources for directors, enhance our interface with other professional groups and promulgate practice recommendations for the operation of training clinics.

Two years later, it is clear that we have accomplished these goals and more. We have a searchable website with operational and training resources; we have active liaisons with APPIC, the Council of Chairs of Training Councils (CCTC) and the Committee on Accreditation; and we developed and disseminated a Competencies Document, outlining the training and skills needed for the practice of psychology. This latter, in particular, has been received by other work groups as a significant contribution to psychology training. In addition we have set up a Practice Research Network, developed a comprehensive survey of members, contributed to the dialogue on interpersonal competencies and multicultural training, "lending" Vic Pantesco and "volunteering" Sonia Banks, respectively.

And while we have made quantum leaps as an professional association, we have still kept the personal touch, a hallmark of ADPTC. We are an association where you can examine multicultural training in the morning and take a "duck" tour of Miami at night; a place where you get an immediate response from the listserv; a group that offers new director training and is considering a "buddy" system for new people.

I encourage you to take advantage of the face to face contact. We'll be meeting in Austin midyear 2005 (date to be determined). And if you can't make the meetings, I urge you to get involved by working on one of the committees (they are soon to be listed on the web). We welcome you energy, your ideas and your experience in taking ADPTC to the next level.

# Phyllis

## Highlights from the ADPTC Business Meeting February 2004, Miami Florida

#### Kim Dudley Lassiter, Ph.D., ADPTC Secretary

In addition to reports from Committee Chairs and a statement from ADPTC President Phyllis Terry Friedman, we received presentations from two liaisons to ADPTC: Jeff Baker, Ph.D., from the Board of Directors at APPIC (the Association of Psychology Postdoctoral and Internship Centers), and James Hennessey, Ph.D., from the Board of Directors of ACCTA (the Association of Counseling Center Training Agencies). The liaison presentations were interesting and informative. While I touch on highlights here, I refer you to the full Business Meeting Minutes on the ADPTC website for a complete report.

Jeff Baker of APPIC was the first to speak. He provided an overview of current APPIC activities, as well as a description of APPIC resources and issues of concern to APPIC. Consistent with the APPIC mission to enhance clinical training, the organization has been active in participating in conferences, conducting a

training model survey, and examining ways of streamlining the internship application process. In terms of resources, Jeff identified a new journal, the APPIC Journal of Training, which is a joint venture with APA; a website, <u>www.APPIC.org</u>, available for students and internship directors; a problem resolution process for students on internship; and staff at the APPIC Central Office who are available to answer questions for its membership. Foremost in issues of concern to APPIC is the trend of reduced supply and increased demand for internship slots: during the most recent match, there were 307 more applicants than positions. This imbalance is attributed to an increased number of students rather than a decrease in the number of internship slots. Other items on APPIC's wish-list are increased representation on APA's Council on Accreditation (CoA); consistency in licensing standards across states; greater consistency in the structure of post doctoral training sites; and structured reference letters for internship.

James Hennessey spoke enthusiastically about his seven-year history with ACCTA. He compared and contrasted ACCTA with ADPTC, noting their similarities and differences. Both organizations share a current emphasis on clinical competencies and multicultural issues. James noted that being "on the same page on training issues" is better for everyone, as ACCTA is only slightly "downstream" from ADPTC in terms of the progression of our students through their training. James describes ACCTA has having particular strengths in the mentorship of new members as well as valuing and supporting diversity. Current ACCTA projects include the development of multicultural competencies for internship programs. ACCTA has 143 member organizations, an annual conference, a diversity mentorship program and a study group. ACCTA also has its own clearinghouse for students who are looking for counseling center internships: internship directors can visit the website and contact students directly. ACCTA is also active in public education insofar as the organization frequently writes letters in response to such things as media reports which contain misinformation.

Tony Cellucci, ADPTC Treasurer, reports that our organization is doing well with 150 full members. An ADPTC dues invoice with tax I.D. number is available from the ADPTC website if you require it when paying your dues. The largest expense to the organization is the cost of our mid-year meeting. Thus far we have had surplus funds to cover the discrepancy, but this is a short term solution. Eventually we will have to charge a nominal fee for the mid-year meeting to cover expenses.

Our Public Relations (PR) Committee is made up of Doug Carpenter, Colleen Byrne, Shellee Robbins and Nicole Taylor (Chair). Suggestions from the PR committee included a revised ADPTC brochure with a presentation similar to that of our website and a budget for advertising to increase the visibility and membership of ADPTC. In January, Doug presented on ADPTC to the National Council of Schools and Programs in Professional Psychology (NCSPP) to educate them about ADPTC and increase our membership. Doug reports that he was well received and they were receptive to the information he provided.

Karen Saules (Chair) and Tony Cellucci staff the Resources Committee. Karen's primary function is as overseer of the ADPTC website and as such, if you have questions about accessing information or information/forms/resources you would like to share, pass them along to Karen and she will have them posted to the site, <u>ksaules@emich.edu</u>.

The Publications Committee, with Rob Heffer as Chair, encompasses The ADPTC Newsletter, produced by Nicole Taylor and Kim Husentis, and our book project (see following paragraph). Nicole is requesting assistance by way of submissions, help with writing articles, and hints regarding Microsoft Publisher. There is general consensus that we would like to increase the quality and substance of the Newsletter but that means more of us need to be active in "growing" this resource. Do you have students who have had a unique training experience? Encourage them to write an article for us. Have you read a book or article that has been exceptionally useful or informative? Share your impressions with us! For suggestions, questions, and/or contributions, contact Nicole at <a href="https://www.ntylow.org">https://www.ntylow.org</a>.

Mary Alice Conroy and Victor Pantesco, representing the ADPTC Book Project, are still seeking sample chapters to provide to prospective publishers. Informal deadlines for such submissions have not been fruitful but we are trying to balance a need for samples with the desire for chapters to be timely when the book finally comes to print. If you have a chapter that is ready, please pass it along to Mary Alice <u>MAConroy@shsu.edu</u> or Victor <u>Victor\_Pantesco@antiochne.edu</u>. For those who are interested, the book prospectus is on the ADPTC website.

Eric Sauer, the fearless leader of the New Director Training Committee, and Karen Saules experienced a record turnout of 25 participants at the New Directors Dinner. Eric discussed ways of streamlining this experience to make it more fruitful for new directors and the challenge of identifying new directors given that ADPTC lists members by institution and not director name. A suggestion was made that we develop a "buddy system" for new members or members new to our meetings so that they could sign up in advance and be assigned a buddy for the duration of that conference. If you have ideas or would like to assist Eric, contact him at <a href="mailto:eric.sauer@wmich.edu">eric.sauer@wmich.edu</a>.

The Survey Committee, made up of Rob Heffer (Chair), Vic Pantesco, Tony Cellucci, Bobbi Vollmer and Kim Lassiter, has completed an on-line survey. There are six sections with approximately 50 questions per section. While this may seem daunting initially, the process is smooth, particularly if you follow Rob's recommendation of printing out copies of the survey from the Preview pane, complete them at your convenience, then go back on line to input your responses and submit the data. If you have misplaced your e-mail directions, please contact Rob at rwh@psyc.tamu.edu and he will send you instructions. It is difficult to overstate the importance of the membership completing this survey. ADPTC is paying Psychdata for the on-line data collection, which makes it an expense that we support through the organization. Unfortunately, the response rate has been less than ideal. Although we do not have the resources to provide groovy incentives to you to encourage you to complete the survey, I would like to suggest that you consider for a moment the number of times that you have sought support from the listsery or website and the amount of time and headache that has saved you. Think too about the potential value to you of having a solid database from our member clinics when you need to advocate to your administration for some improvement or change in your clinic. The time you invest in completing the ADPTC survey is miniscule compared to its potential payoff to you and other members in the future. We are considering the possibility of extending the deadline through which the on-line survey is available, so please show your affiliation to your colleagues at ADPTC by completing the survey.

The Practice Research Network, (PRN), co-chaired by Eric Sauer and Bob Hatcher and assisted by committee members Bobbi Vollmer, Karen Saules, Gowen Roper and Patty Petretic, is requesting that the membership sign on to the PRN. Once individual clinics get up and running with the data that is important to you, then the PRN committee can help facilitate specific agreements from there. At the present time, Carepaths with Geof Gray is concerned only with processing your data, not sharing or combining your data with other clinics. This is an issue with many Institutional Review Boards (IRBs). Both Eric and Bob are extremely knowledgeable and enthusiastic about this process, so contact them for further information. If you are ready to join the PRN listserv, contact Bob Hatcher at robhatch@umich.edu and he will add you to the list. You can also contact Geof Gray directly at ggray@carepaths.com: these two contacts will get you up and running.

In her remarks, ADPTC President Phyllis Terry Friedman traced the progression of ADPTC's interests and accomplishments over the past several years, beginning with the development of standards and goals for operating clinics, leading to a discussion of competencies, and followed by an articulation of those competencies in our Competencies Document (Bob Hatcher & Kim Lassiter). Phyllis traced the progression of competencies to include multicultural competencies and the creation of an ADPTC Diversity Committee, with Sonia Banks as Chair and Eva Feindler, Brian Lewis, Karen White, Patty Petretic, and Randy Cox as members. Phyllis noted how ADPTC efforts have grown, produced effective working documents, and provided practical and meaningful assistance to those whose mission is the training of clinicians. Phyllis thanked the Program Committee for another outstanding meeting (Mary Alice Conroy, Chair; Rob Heffer, Tony Cellucci, Bill Rae, and Eva Feindler with Kim Fuller as site coordinator) and discussed plans for our next meeting, July 27th in Hawaii. Given the success of greater attendance at mid-year meetings when they are located in warmer climes, the mid-year meeting of 2005 is planned for Austin Texas with Martido Lopez as the site coordinator.